



CONSTRUCTION
INDUSTRY
FEDERATION

**BUILD YOUR BUSINESS
WITH CIF**

Why joining the
Construction
Industry Federation
is a **strong**
investment for
your business

cif.ie

CONSTRUCTION INDUSTRY FEDERATION

THE GROUND IS ALWAYS MOVING BENEATH YOUR FEET



While, in many ways, the construction industry is changing every day, small and medium enterprises (SMEs) working in our sector are facing many of the same problems they always have.

Between getting paid on time and managing cashflow, complying with health and safety, HR and finance regulations, keeping staff up to speed with training, and making sure you always have new projects in the pipeline, there is just so much to cover – especially when you're often out on site yourself and may not have an admin team of your own to support you.

CIF membership provides solutions that make a difference to your business.

CIF IS THE VOICE OF THE IRISH CONSTRUCTION INDUSTRY

From our offices in Dublin, Cork, and Galway, and across our 12 branches covering every part of the country, we represent our members at government, national, regional and local level. We also provide a wide range of construction-specific services, tools, and resources that can support them to grow and maintain their business.

These services and supports cover:

- > Training, Learning & Development
- > Legal & Regulatory
- > Procurement & Contracts
- > Housing and Planning
- > Industrial Relations (IR)
- > Human Resources (HR) & Employment
- > Health & Safety
- > Industry Reports & Research
- > Government Engagement & Lobbying

78% of CIF members are SMEs

With SMEs making up the majority of our membership, addressing the issues facing these businesses has become a priority for CIF, particularly around:

- > Providing tailored, construction-specific advice
- > Improving access to finance
- > Resolving payment disputes
- > Delivering training
- > Providing expert retirement planning

The Executive Body shapes industry policy with support from active sub committees.

We turn your onsite realities into persuasive policy papers, so government and public authorities hear your voice.

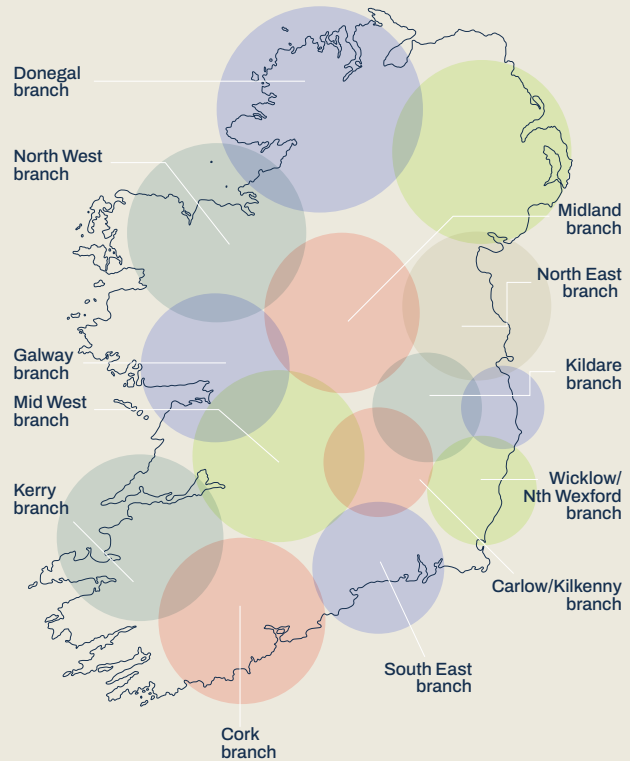


CIF IS LED BY ITS MEMBERS

Our branches and associations appoint all 34 members of our Executive Body, who lead CIF in tackling the challenges faced in our industry, and raising standards in construction competence, health and safety, product quality, innovation, cost efficiency, and compliance. Held regularly throughout the year, CIF branch and association meetings are where you will get to:

- › Have your say in how CIF can influence policy
- › Learn about new industry and legislative developments
- › Meet face to face with local authority and government officials

Members also have access to a dedicated SME network connecting you with businesses across the industry facing similar challenges and opportunities.



CIF Branch Network



When we started out 25 years ago, we were a man in a van. The perception was CIF wasn't for the small players, that it was for the bigger tier one companies in terms of electrical contracting and building. **But it's for everybody, small, medium and large.** We wouldn't have been maybe aware of that back then.

Lorraine Burke, CIF & ECA Member, Colin Burke Electrical Ltd

THE 6 BIGGEST REASONS TO BECOME A CIF MEMBER

1

Get the information you need when you need it

Access exclusive, construction-specific advice on topics including planning and development issues, employment law and HR, finance and pension schemes.

- › CIF briefings will keep you informed of the latest industry developments, safety regulations, policy changes, and trends.
- › CIF regional branch forums will provide information and support from industry experts and members from a host of construction-related disciplines.
- › The online Members' Portal is where you will find guidance on dispute resolution, public tendering practices, schedule of daywork charges, procurement law and more.

2

Increase your chances of securing work

As well as your CIF Certificate of Membership, you'll have the right to use the CIF logo on your website, vehicles, and equipment, providing your business with serious credibility when it comes to applying for public and private sector tenders and contracts.

- › CIF networking events take place all over the country and give you the opportunity to meet potential business partners and make new contacts.
- › On the Members' Portal you'll be able to download templates for tender applications and contracts, as well as obtain guidance on prequalification.
- › With stakeholders now seeking full carbon emission disclosures, the free-to-use CIF Carbon Calculator will help you measure and control your carbon footprint.



It's a cost, but just one bit of advice and one bit of a steer I got off CIF all last year was **worth every penny** of it.

Niall Healy, CIF & MBCA Member, NHC Construction Ltd

3

Win back time you will better spend elsewhere

With the Members' Portal you'll have instant access to construction-specific, easy-to-use templates and information including:

- › HR forms, contracts of employment, and employee handbooks.
- › Health & Safety guidelines and manuals.
- › Tendering & Contracting frameworks.
- › Dispute Resolution guidelines and procedures.
- › Learning & Development resources.
- › Contract Documents.
- › Building Control (Amendment) Regulations (BCAR).
- › Reports & Insights.

4

Cut the costs of running your business

Because you'll be able to get expert, in-depth advice from CIF on crucial topics including IR, HR, health and safety, finance, and pensions, you stand to save on costly subscription fees for practitioners providing those services separately.

- › You'll be eligible to apply to join your relevant association.
- › Your Construction Industry Register Ireland (CIRI) registration fee will be covered by CIF.
- › Free Continuous Professional Development (CPD) courses will be available exclusively to you as a CIF member.
- › Discounted staff training in essential skills is available on over 100 courses delivered by expert lecturers.



For smaller operators, it's definitely valuable

having someone to pick up the phone to, because you don't have a HR consultant on retainer.

Alan Hora, CIF & IHBA Member, Loughglynn Developments

5

Keep your business compliant and protected

Industry regulations and standards are changing all the time. CIF will keep you up to speed with up-to-the-minute regulatory revisions, health and safety updates, and training courses to help keep you on top of things.

- › Health & Safety: As well as advice on best practice, CIF certifies members' safety standards through Safe-T-Cert, and maintains a year-round calendar of events to improve health and safety management, which include the annual CIF Construction Safety Campaign.
- › Industrial Relations: We advise and support our members on all aspects of construction-specific legislation compliance, particularly concerning employment protection. CIF also represents members in meetings with trade unions, employee representatives, Workplace Relations Commission, and the Labour Court.
- › SEO-compliant Pensions: CPAS, administrator of the construction industry pension schemes, is part of the CIF and offers financial advisory services and comprehensive support to all CIF members, reducing admin for you as an employer with no setup or running costs.

6

Have your voice heard by decision makers

CIF represents and expresses the concerns and positions of SMEs at the highest level to make the construction industry an even fairer one in which to operate. We are in a unique position to influence proper investment in housing, infrastructure, and people by:

- › Bringing focus to the regional challenges members face, making sure their needs are considered closely in deciding government policy.
- › Lobbying government to develop policies that will address the concerns of housebuilders locally, regionally, and nationally.
- › Advising ministers, government departments, and local authorities directly on strategy that reflects the needs and priorities of construction companies across economic, industry, fiscal, regulatory, and development matters.

JOINING CIF GIVES YOU MUCH MORE THAN A BADGE

Joining CIF's community gives you access to sector specific associations

CIF is the registration body for the new CIRI Register.



“ The biggest benefit of CIF membership? **Contacts, contacts, contacts.** For me, it's about the networking more than anything else. ”

Niall McDonagh, CIF Member, Roofing and Rope Access Services Ltd



In this brochure, we've really only scratched the surface when it comes to the benefits that CIF membership brings. Reach out to the membership team or visit our membership page today to discover even more.

→ cif.ie/join-cif

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