

CONSTRUCTION INDUSTRY FEDERATION

Construction House, Canal Road, Dublin 6. Tel: 01-4066000. Email: cif@cif.ie, Dublin 6 D06 C6T2. Email: cif@cif.ie Website: www.cif.ie

TO: ALL MEMBERS

Construction SEO Increases
September 2023

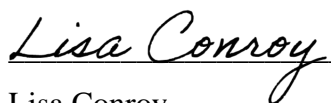
Dear Members,

As advised in previous correspondence issued in June of this year, we would like to remind you that Neale Richmond TD, Minister of State at the Department of Enterprise, Trade and Employment has signed an order for an amendment to the Construction SEO. This is a legally binding document and applies to all construction workers, including apprentices.

The amended SEO specifies that construction workers are entitled to receive increases in pay and pensions of **1.9% effective from 18 September 2023** and **3.5% effective from 5 August 2024**. We have included a rate sheet setting out the increases for convenience.

If you have any queries in relation to the above, please do not hesitate to contact the IR Department.

Yours faithfully,



Lisa Conroy

Executive

Industrial Relations and Employment Services



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Sectoral Employment Order (Construction Sector) 2023

RATE SHEET

	01/02/2023 +2.8%	18/09/2023 +1.9%	05/08/2024 +3.5%
Craftworker	€21.09	€21.49	€22.24
General Operatives			
Category A (Skilled)	€20.47	€20.86	€21.59
Category B (2 years' experience)	€18.99	€19.35	€20.03
New Entrant	€15.35	€15.64	€16.19
Apprentices			
1st year rate (33.33%)	€7.03	€7.16	€7.41
2nd year rate (50%)	€10.55	€10.75	€11.12
3rd year rate (75%)	€15.82	€16.12	€16.68
4th year rate (90%)	€18.98	€19.34	€20.02
Pension Contributions (Daily contribution can be paid at one fifth)			
	01/02/2023 +2%	18/09/2023 +1.9%	05/08/2024 +3.5%
Employer	€29.22	€29.78	€30.82
Employee	€19.50	€19.87	€20.57
Total weekly contribution	€48.72	€49.65	€51.39
DOWN TO HERE			
Death in Service Contributions (Daily contribution can be paid at one fifth)	01/02/2023 / 18/09/2023 / 05/08/2024 (No Change)		
Employer	€1.17		
Employee	€1.17		
Total weekly contribution	€2.34		
Sick Pay Contributions			
	01/02/2023 / 18/09/2023 / 05/08/2024 (No Change)		
Employer	€1.27		
Employee	€0.63		
Total	€1.90		

