



**CONSTRUCTION
INDUSTRY
FEDERATION**

23.04.26

**UNLOCKING YOUR
CIF MEMBERSHIP**



MEMBERSHIP DEPARTMENT



CATHERINE JORDAN

Head of Membership



MAUDE FOLEY

Membership Executive



CHLOE O'CONNOR

Membership
Development Executive



**CONSTRUCTION
INDUSTRY
FEDERATION**

Joining CIF's community
gives you access to sector
specific associations

CIF is the
registration
body for the new
CIRI Register.



The biggest benefit of CIF membership?

Contacts, contacts, contacts.

For me, it's about the networking more than anything else.

Niall McDonagh, CIF Member, Roofing and Rope Access Services Ltd



CIF FUTURE PLANS



ANDREW BROWNLEE

CEO



CONSTRUCTION
INDUSTRY
FEDERATION

The Irish construction sector's representative body

[Learn more about membership and get involved >](#)



[Current courses, events and resources](#)

Keep up to date with the latest

HOUSING, PLANNING & DEVELOPMENT DEPARTMENT



CONOR O'CONNELL

Director of Housing,
Planning &
Development



AINE MC GINITY

Housing, Planning &
Development Executive



FIONN MC PEAKE

Housing, Planning &
Development Executive



CATHY GURRY

Housing, Planning &
Development Senior
Administrator

HOUSING, PLANNING & DEVELOPMENT DEPARTMENT

Represents and supports home builders across Ireland in delivering more homes. CIF Members working in housing can also join the Irish Home Builders Association (IHBA)

- ▶ Regular Industry Stakeholder Engagement – State, Semi-State, Utilities, Local Authorities
- ▶ Industry Submissions, Reports and Position Papers driving housing policy
- ▶ Member updates via monthly newsletter, weekly All Member Circulars, regular webinars and National Committee Meetings.
- ▶ Networking Events – Annual Conference, Regional Workshops, Golf Day, Annual Lunch, Breakfast Briefings
- ▶ Communications – regular media engagement



MAIN CONTRACTING



PAUL SHERIDAN

Director of Main
Contracting



KALEIGH SCALES

Main Contracting
Executive



JONATHAN FLYNN

Contracts and
Procurement Specialist



HELEN EARLY

Main Contracting
Administrator

MAIN CONTRACTING

Representing and supporting Main Contractors and Civil Engineering Contractors across Ireland. The two key associations representing contractor's interests are the MBCA and CECA.

POLICY

- ▶ Regular Industry Stakeholder Engagement – State, Semi-State, Utilities, Local Authorities
- ▶ Industry Submissions, Reports and Position Papers
- ▶ Networking Events

SERVICES

- ▶ Contracting and Innovation Resource Hub
 - Procurement, Tending and Contracting Services
 - Dispute Resolution
 - Learning and Development Resources
- ▶ Member updates via weekly bulletins, weekly All Member Circulars



Tendering and Contracting Query Service

- ▶ Online contact form
- ▶ Phone line

01 578 9090



SPECIALIST CONTRACTING



DENISE TUFFY

Director of Specialist
Contracting



SINÉAD CRONIN

Specialist Contracting
Administrator



SPECIALIST CONTRACTING OFFERINGS

Representing specialist contractors within the construction sector. We serve as the central body for various associations dedicated to supporting the industry's business needs.

Expert review of

- Contract documents
- Amended standard forms of contracts
- Sub-contracts
- Bespoke documents

Advice in relation to

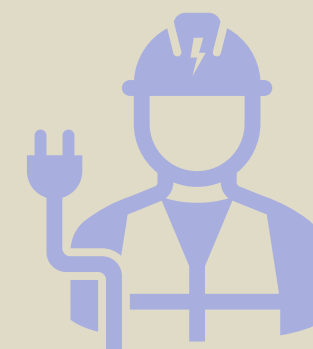
- Collateral Warranties
- Payment disputes
- Dispute resolution
- Guidance on procurement law
- Pre-qualification documentation

Advice and guidance on

- Health and safety legislation
- Site safety plans
- Safety training
- Employee relations matters
- Contracts of employment
- Transport liaison officer (TLO)
- Redundancy
- Grievance procedures
- Disciplinary procedures.

C4.0 Committee

Assists members to progress their companies in terms of automated production, project delivery and level of digitalisation, within the industry.



Review of

- Apprenticeship curricula
- Provide specialised training to target member needs.
- Development of specialised training based on national standards.



Representation

- Industrial relations forums
- Labour Court
- Labour Relations Commission
- Rights Commissioners,
- Employment Appeals Tribunals
- Equality Tribunal
- Advocate on behalf of members with public sector bodies to promote member interests.

The association hosts the CIF DigiCon annual conference as well as social events including the M&ECA Golf Outing and the M&ECA European Conference, attendance at the IEBA Winter Ball and EIFI awards ceremony (plus other industry events throughout the year).



M&ECA



Smart off-site
Association

INDUSTRIAL RELATIONS & EMPLOYMENT SERVICES (IR & ES)



JEAN WINTERS

Director of IR & ES



LISA CONROY

IR & ES Executive



EVANGELIA DENDRINO

IR & ES Executive

INDUSTRIAL RELATIONS & EMPLOYMENT SERVICES

Implementing the policies and strategic direction established by the CIF Executive Body.

INDUSTRIAL RELATIONS

- ▶ Representation of Members at a national level including the development, negotiation, and ongoing management of Sectoral Employment Orders (SEOs).
- ▶ Representation of member organisations in collective bargaining processes.
- ▶ Advocacy on behalf of members in engagements with trade unions, the Workplace Relations Commission (WRC), and the Labour Court, encompassing both dispute resolution and conciliation processes.
- ▶ Provision of expert support to members on union-related matters, including written guidance and direct representation where required.

EMPLOYMENT SERVICES

- ▶ Delivery of comprehensive information, advice, and support to members in the effective management of their workforce.
- ▶ Design and delivery of HR and employment relations training programmes for management teams.
- ▶ Provision of sector-specific guidance on employment terms, conditions, and legislative obligations.
- ▶ Ongoing communication of employment law, industrial relations, and regulatory updates relevant to the construction sector.

ECONOMIC & POLICY RESEARCH



JEANETTE MAIR

Head of Economic &
Policy Research

ECONOMICS & POLICY

Building your influence through strategic insight

TARGETED INDUSTRY SUBMISSIONS

What we do: We translate your on-site realities into persuasive policy papers.

The Benefit: We ensure the government and public authorities hear your voice before new policies are drafted.

CONSTRUCTION INTELLIGENCE AND DATA INSIGHTS

What we do: We cut through the noise with bespoke economic research and sectoral reports.

The benefit: You get exclusive data to support your business and stay ahead of policy and market trends.

HIGH-LEVEL ADVOCACY AND REPRESENTATION

What we do: We occupy the "seat at the table" with ministers, policymakers, and European bodies.

The benefit: Direct access to decision-makers, ensuring your interests are represented at the highest level.

LET OUR DATA DRIVE YOUR INFLUENCE

COMMUNICATIONS



MEABH SMITH

Director of
Communications



JENNIFER NISBET-DALY

Communications
Executive



SAM UHLEMANN

Digital Content &
Communications Officer



HAYLEY LYNCH

Digital Experience
Specialist

COMMUNICATIONS

Supporting your Business, Amplifying your Voice

Advocacy & Media Influence

- ▶ Championing member interests in national and regional media
- ▶ Raising awareness of challenges facing construction businesses
- ▶ Sharing member expertise through national and regional media
- ▶ Influencing policy, planning, and delivery systems
- ▶ Shaping public understanding of housing, infrastructure, skills, and competitiveness

Promote Your Company

- ▶ ‘Member spotlight’ videos and social media promotion
- ▶ Professional two-minute video + social-ready clips
- ▶ Reach a national audience of ~90,000
- ▶ Video assets for your own marketing

Member Information & Insight

- ▶ Exclusive member newsletters: weekly industry updates, regular dates for your diary, ESG, and training e-shots
- ▶ CIF.ie & member portal: guidance, research, CPD, resources, knowledge hubs
- ▶ Social media: showcase projects, achievements, innovation, CSR, health and safety

Reports and Policy Submissions

- ▶ Developed with expert CIF teams
- ▶ Focused includes housing, infrastructure, skills, industry outlook
- ▶ Trusted insights that strengthen the sector’s voice

CONSTRUCTION INDUSTRY REGISTER IRELAND (CIRI)



SARAH INGLE
CIRI Registrar



JULIE DOBSON
CIRI Executive



ANTOINETTE FAY
CIRI Executive

CIRI

What is CIRI?

CIRI is a statutory online register for providers of building works in Ireland

Who is a provider of building works?

Builders, developers, specialist contractors and tradespersons

Benefits to CIF Members:

Be kept up to date with CIRI developments

CIF will pay CIRI registration fees for its members

Help and support from the CIF with registration



CONSTRUCTION
INDUSTRY
FEDERATION



SAFETY & HEALTH



SEAN DOWNEY

Director of Safety,
Education & Training



JOHN EGAN

Safety, Health & Skills
Executive



MANDY MCELKEARNEY

Safe-T-Cert Senior
Administrator

SAFETY & HEALTH

Policy is overseen by members of the CIF Safety and Health Subcommittee



Provision of guidance and information on regulatory compliance and best practice



Representation for industry issues to Government and statutory agencies, including the HSA, SOLAS, client bodies and through the Construction Safety Partnership Advisory Committee (CSPAC)



Thematic conferences and online events, with an opportunity to network with industry experts



Real-time updates on pertinent health, safety and wellbeing issues



CONSTRUCTION
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CONSTRUCTION
INDUSTRY
FEDERATION

**Health & Safety
Summit 2026**

6th May 2026
Croke Park, Dublin

LEARNING & DEVELOPMENT (L&D)



SEAN DOWNEY

Director of Safety,
Education & Training



CONOR GREHAM

Head of L&D



ALEX BROADBERRY

Business Development
Executive



AOIFE MOLONEY

Education, Training
& Skills Executive



GILLIAN ROSS

Education, Training
& Skills Executive



LAURA DENNISON

Network Manager, Construction
Professionals Skillnet



KIM HUTCHINSON

L&D Administrator



PHILIP WILLIAMS

L&D Administrator



DORIS WINCZA

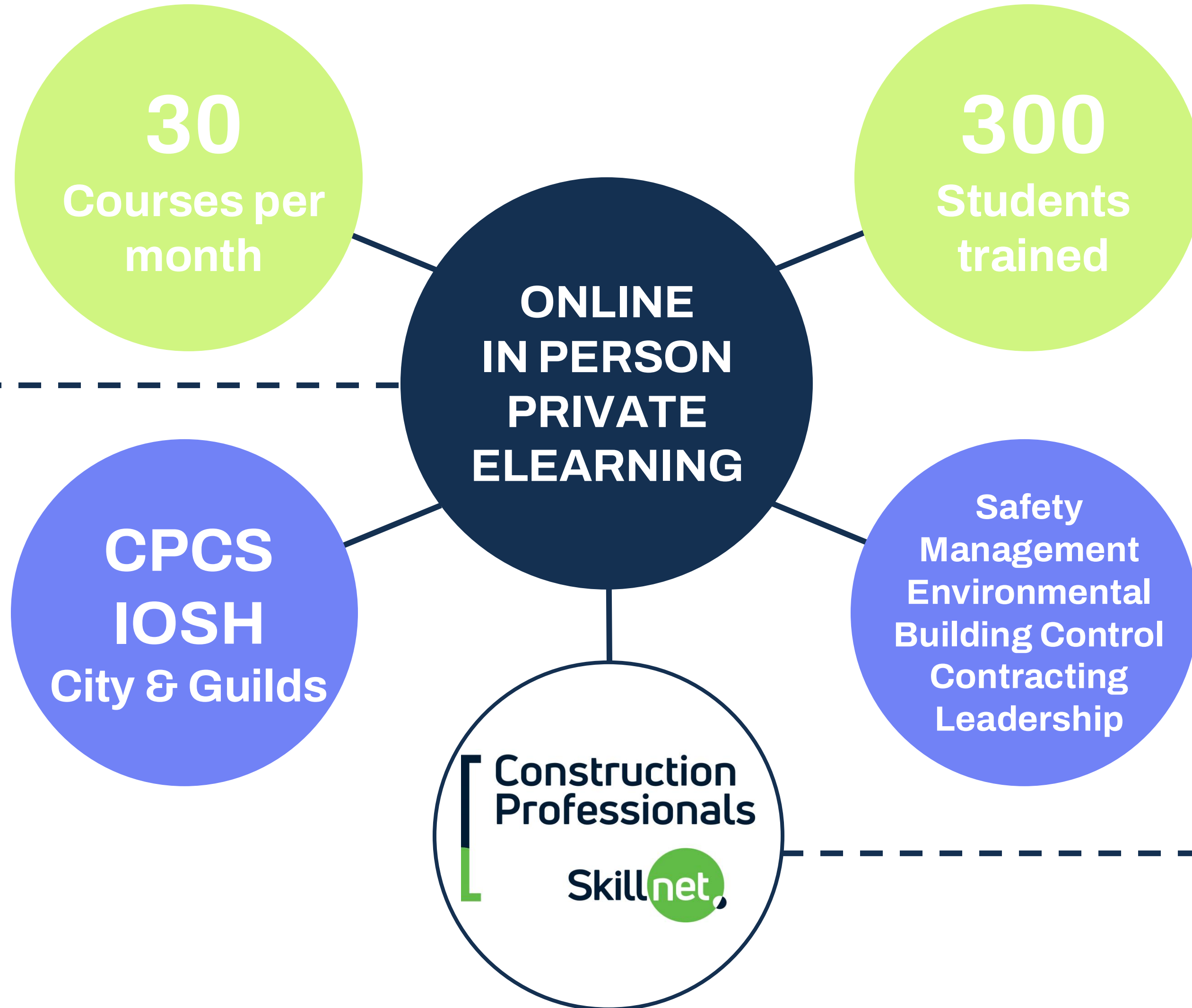
L&D Administrator

LEARNING & DEVELOPMENT

CIF Members can avail of accredited and bespoke training solutions to suit individual needs

- ▶ Construction focused training solutions
- ▶ Online, in-person & blended delivery
- ▶ Public & private courses nationwide
- ▶ Flexible scheduling for employers
- ▶ Industry led trainers with site expertise

ciftraining.ie



cpskillnet.ie

- ▶ Hi-quality, funded training to upskill construction professionals
- ▶ Industry-led programmes
- ▶ **Up to 40% funding** on public training courses
- ▶ Funding support available for **tailored in-house training**

EDUCATION, TRAINING & SKILLS



Addressing skills gaps with national state providers



Ensuring apprenticeship delivery is resourced and can meet industry demand



Schools Partnership Programme to deliver a new talent pipeline



SafePass for schools producing a locally based site ready workforce



ENVIRONMENTAL, SOCIAL & GOVERNANCE (ESG)



PJ RYAN
Head of ESG

ENVIRONMENTAL, SOCIAL & GOVERNANCE

We help members make sense of ESG expectations and policy change—turning complex environmental, sustainability and social requirements into practical, proportionate actions that reduce risk, avoid unnecessary cost, and support competitiveness.

ESG Committee with broad membership from across the sector, from large multinationals to small SMEs.

Clear environmental and materials pathways
Step-by-step guidance on waste levies, C&D materials, Article 27/28 processes, EUDR and EPBD whole-life carbon.

**ESG
OFFERINGS**

DEIB leadership and sector evidence
Industry-level surveys, benchmarking and guidance to support credible Diversity, Equity, Inclusion and Belonging approaches.

Policy development and representation
Researching, shaping and translating ESG policy at the EU and national level into construction-specific guidance for members.



[cif.ie/esg/
cif-carbon-calculator](https://cif.ie/esg/cif-carbon-calculator)

PENSION & FINANCE ADVISORY SERVICES



SUSAN O'MARA

Business Development
Manager



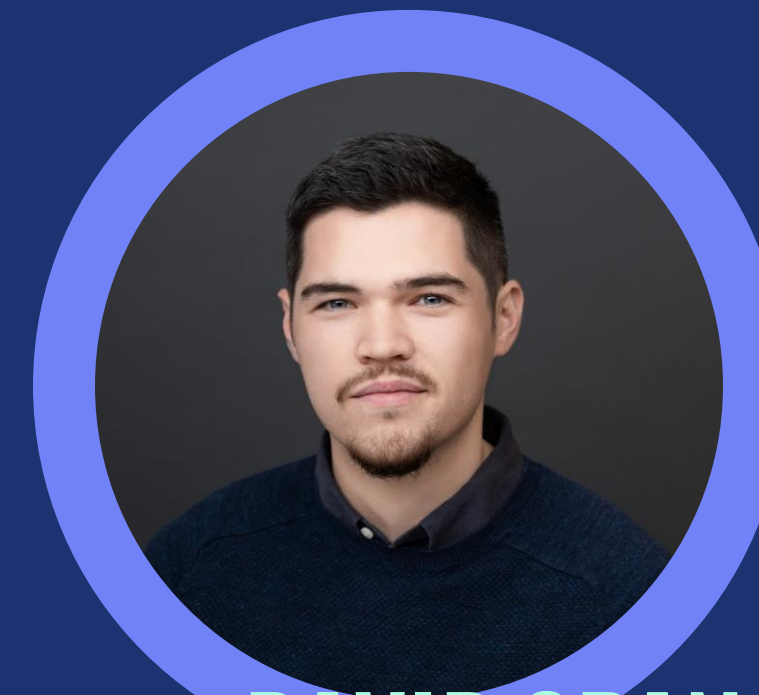
JOHN GERAGHTY

Business Development
Consultant



PAULA THORNTON

Business Development
Consultant



DAVID GRANAHAN

Pension Consultant



STEPHEN LAWLESS

Pension Consultant



DARRAGH HOGAN

Financial Services Consultant



CATHY MCIVER

Business Support Executive



PENSION & FINANCE ADVISORY SERVICES

CPAS provides specialist and professional pension administration services to the construction sector.



- ▶ SEO Compliance
- ▶ Sick Pay & Death Benefits
- ▶ No Employer admin costs
- ▶ Employer & Employee Portals



- ▶ Multi-Employer scheme
- ▶ Bespoke & Flexible
- ▶ Group Protection Plans
- ▶ Employer & Employee Portals



- ▶ Pre & Post Retirement Planning
- ▶ Investments
- ▶ Family & Business Protection
- ▶ Group Life & Income Protection



- ▶ Low Cost Benefit
- ▶ Claims handled by CWPS
- ▶ Benefit paid for up to 50 days per year
- ▶ Paid directly to employees

CIF REGIONAL SERVICES



JUSTIN MOLLOY

Director of Western
/Midland Region



JOANNE TREACY

Director of Southern
Region



GEORGE GILL

Southern Region
Executive



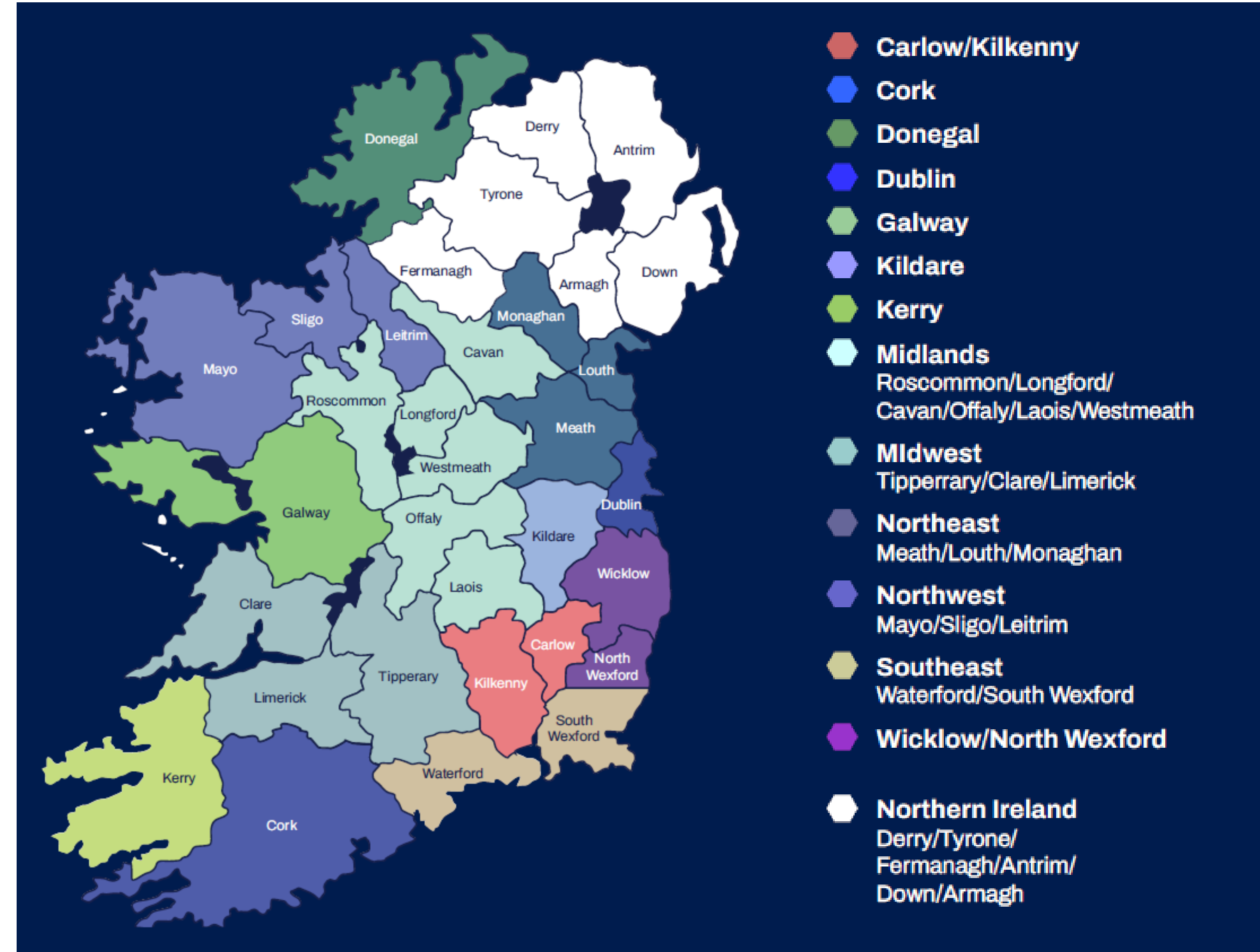
DARA GILLIS

Eastern Region
Executive

REGIONAL SERVICES

CIF Branch Structure

Southern Region	Western / Midland Region	Eastern Region
CIF Cork Office	CIF Galway Office	CIF Dublin Office
Cork Branch	Galway Branch	North East Branch
Kerry Branch	North West Branch	Kildare Branch
Mid West Branch	Donegal Branch	Kilkenny / Carlow Branch
South East Branch	Midland Branch	Wicklow / North Wexford Branch



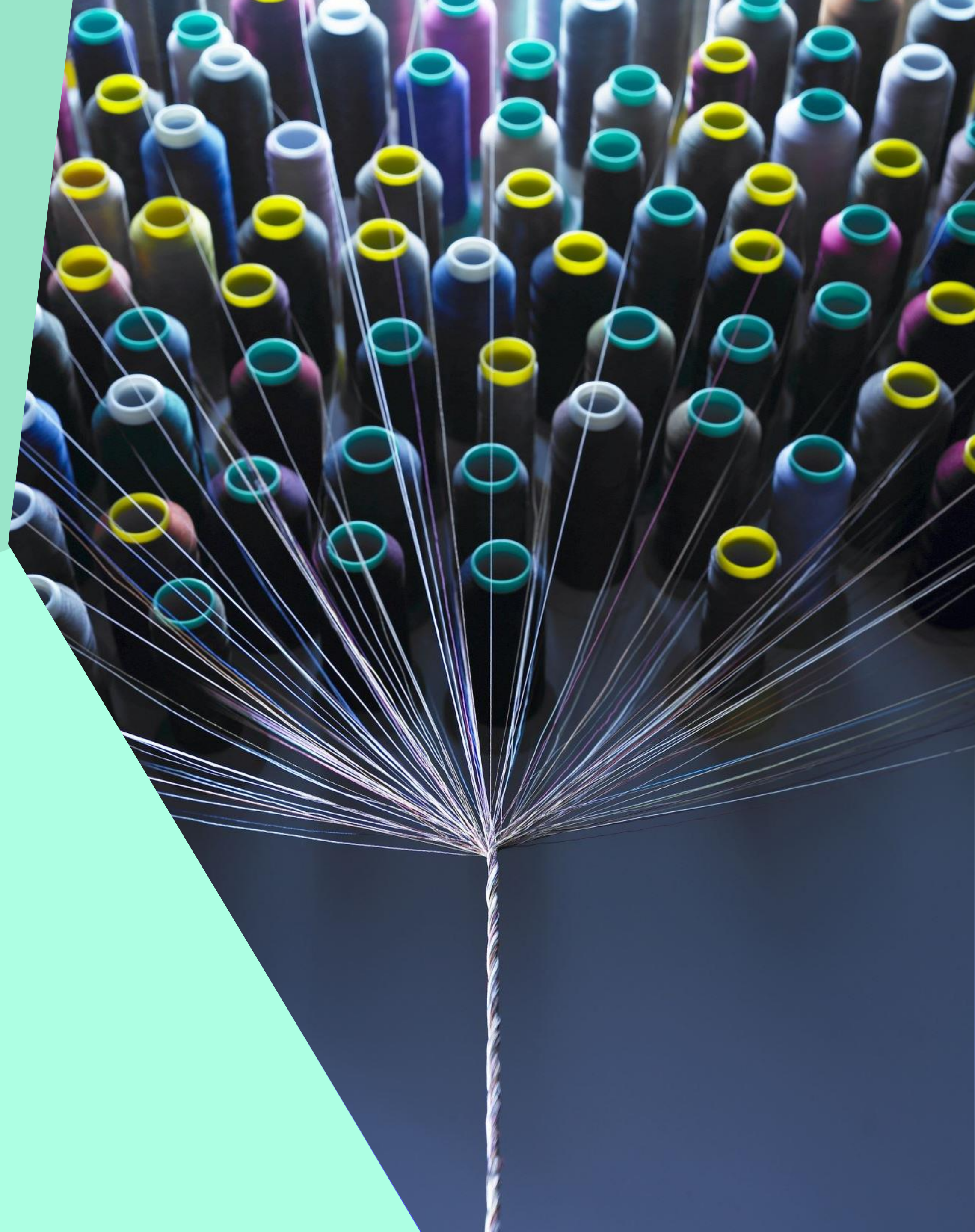
CIF Regional Services



The CIF Regional offering is your one-stop-shop that brings the threads from all member services from across the organisation together in one place.

As well as:

- Local advocacy and influence
- Support in resolving local issues
- Industry events and expert insights
- High-value networking across industry
- Regional issues escalated nationally



UPCOMING CIF BRANCH MEETINGS & REGIONAL EVENTS - Q2

APRIL

28th April – Midland Branch Meeting

30th April – CIF Eastern Region
Breakfast Briefing & Networking

MAY

8th May – CIF Western Region
Gala Dinner

12th May – CIF Executive Body
Meeting

14th May – Donegal Branch Meeting

18th May – Cork Branch Meeting

21st May – CIF Southern Construct

27th May – South East Branch
Meeting

27th May – North West Branch
Meeting

JUNE

4th June – Mid West Branch
Meeting

4th June – Kilkenny/Carlow Branch
Meeting

8th June – Galway Branch Meeting

11th June – North East Branch
Meeting

15th June – Wicklow/N Wexford
Branch Meeting

16th June – Midland Branch
Meeting

30th June – CIF Executive Body
Meeting

THE CIF BENEVOLENT TRUST



DERMOT CAREY

Welfare Officer,
CIF Benevolent Trust

THE CIF BENEVOLENT TRUST

A charitable trust and is dedicated to the relief of distress on owners, directors, senior management, supervisory staff and dependents in the construction industry.

HOW CAN WE ASSIST?

All applications should remember that we are here to help and assist in a confidential manner in whatever way we can to make life easier for beneficiaries and their families

- ▶ One off lump sum payment
- ▶ Regular monthly payments
- ▶ Funeral expenses
- ▶ Nursing home fees
- ▶ College fees
- ▶ Respite care costs



Contact in confidence:



erbt@cif.ie



**CONSTRUCTION
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Futureproofing:

- CRM system for targeted comms and info
- Members Portal with improved searchability
- Marketing Collateral - 'Proud Member'
- Dedicated SME Network connecting members across the country
- CIRI registration launch
- Growing member numbers
- Better access to services



What our Members Say.....

“When we started out 25 years ago, we were a man in a van. The perception was CIF wasn’t for the small players, that it was for the bigger tier one companies in terms of electrical contracting and building.

But it’s for everybody, small, medium and large. We wouldn’t have been maybe aware of that back then.”

Lorraine Burke, CIF & ECA Member, Colin Burke Electrical Ltd

“It’s a cost, but just one bit of advice and one bit of a steer I got off CIF all last year was worth every penny of it.”

Niall Healy, CIF & MBCA Member, NHC Construction Ltd

“For smaller operators, it’s definitely valuable having someone to pick up the phone to, because you don’t have a HR consultant on, retainer.”

Alan Hora, CIF & IHBA Member, Loughglynn Developments



**CONSTRUCTION
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THANK YOU

Get in Touch

www.cif.ie

membership@cif.ie

Watch the full webinar: <https://cif.ie/join-cif/>



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