

# TOPPING OUT 2025: CIF'S YEAR IN REVIEW

From shaping policy to unlocking infrastructure, housing, and skills development, CIF's impact in 2025 demonstrates how we turned your priorities into action, delivering real progress as the voice of Ireland's construction sector. This impact is amplified nationwide through our regional branches, which channel the perspectives of construction firms and workers into every initiative, ensuring local voices strengthen national progress.



## INFRASTRUCTURE - POWERING PROGRESS

- Accelerating Infrastructure Report (Dec) – Our recommendations informed measures to fast-track strategic projects, tackle planning delays, reform procurement, and remove bottlenecks in water, energy, roads, hospitals, and transport - critical for Ireland's competitiveness and wellbeing.
- National Development Plan Revision (Jul) – Consistently called for greater investment, influencing the €275 billion commitment, the largest capital plan in Ireland's history, with a focus on water and energy networks to unlock housing and infrastructure delivery.
- CIF Strategy for Improved Delivery of Public Infrastructure advanced procurement reform and early contractor involvement for better project outcomes.

- National Housing Activation Plan (Nov) – Advocated for zoned land with utilities and investment, shaping measures like a €1 billion Housing Infrastructure Fund, €400 million SME equity fund, and major allocations for water, wastewater, and energy networks.
- Planning & Development Act Reforms – Secured extensions for housing permissions and adoption of new apartment design standards.
- Budget '26 – Call for VAT reduction on apartments to support viability and stimulate supply, included in budget.
- €700 million funding for social & affordable housing – Engaged with Government to ensure allocations enable effective delivery of homes and support members delivering cost rental and affordable schemes.
- Advocated for revision of the National Planning Framework and associated housing targets.



## HOUSING - UNLOCKING SUPPLY



## INDUSTRY CAPACITY - MAKING THE CASE

- Delivered evidence-based campaign and policy paper showcasing the industry's capacity to deliver essential infrastructure and warned of the growing shift of construction services to overseas, underscoring the need for urgent action at home.



## PRODUCTIVITY & DIGITALISATION - FUTURE-FOCUS

- Supported SMEs on BIM mandate compliance, digital transformation, AI adoption, and risk management.
- Championed off-site construction and 3D volumetric pipeline, and secured inclusion of design considerations for off-site manufacturing in national housing guidelines.



## TRAINING & SKILLS - BUILDING TALENT

- 38,188 CPD hours delivered to 3,734 learners from 783 companies.
- 576 training days via Construction Skillnet.
- Sponsored WorldSkills Ireland (38,000 attendees) and continued Safe Pass for Schools.
- New monthly CIF Training News: 15,300+ LinkedIn subscribers.



## SAFETY & HEALTH - PROTECTING LIVES

- Ran national Construction Safety Campaign, partnering with Spinal Injuries Ireland, reaching thousands through podcasts, events, and site engagement.
- Published new Lifting Operations Guidance and drafted an industry code of practice for lifting electrical panels.



## ESG - LEADING RESPONSIBLY

- 400+ organisations using CIF Carbon Calculator.
- Advanced diversity and inclusion through Building an Inclusive Future survey (covering employers of 16,000 people).
- For circularity and compliance, CIF issued step-by-step waste-levy guidance.
- New online ESG Resource Hub and quarterly Built for Better LinkedIn newsletter (+16,000 subscribers).

- Represented members at WRC and Labour Court on pay, conditions, and disputes.
- Provided expert guidance on new legislation: auto-enrolment, gender pay gap reporting, and wage directives.
- Engaged in pay agreements under the new Sectoral Employment Order.



## INDUSTRIAL RELATIONS & EMPLOYMENT - NAVIGATING WORKPLACE DYNAMICS



## EVENTS & NETWORKING - CONNECTING THE INDUSTRY

- Flagship events united the industry: sold-out Annual Conference, International Women's Day Summit, Digicon, 90th Anniversary celebrations and more.
- 100+ regional events, branch and association meetings connected thousands of members and stakeholders.



## REGIONAL IMPACT - NATIONWIDE REACH

- CIF Services delivered through every county via our branch network and offices in Cork, Dublin and Galway.